



**MACHINES AND INDUSTRIAL
EQUIPMENT CORPORATION**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Hanoi, 26th June 2026

INFORMATION ON ELECTED/APPOINTED PERSON

No.	Ticker symbol	Full name	Position at company	Relationship with internal person	Type of ID document	ID document No.	Date of issue
<i>Number (10)</i>	<i>Varchar (10)</i>	<i>Varchar(50)</i>	<i>Varchar (100)</i>	<i>Varchar(100)</i>	<i>Integer</i> <i>(CID: 1;Passport: 2;BR: 3)</i>	<i>Varchar(30)</i>	<i>Date (dd/mm/yyyy)</i>
1	MIE	Pham Minh Duc	Deputy Head, Finance & Accounting Department		Citizen ID	022079001942	16/04/2021
1.01	MIE	Pham Duc Toan		- Related to Mr. Pham Minh Duc - Father	Citizen ID	036047006531	09/5/2021
1.02	MIE	Pham Thi Tuyet		- Related to Mr. Pham Minh Duc - Mother	Citizen ID	030148010882	09/5/2021
1.03	MIE	Pham Ngoc Tai		- Related to Mr. Pham Minh Duc - Father-in-law	Passport	P03462605	17/6/2024
1.04	MIE	Nguyen Thi Kiem		- Related to Mr. Pham Minh Duc - Mother-in-law	Passport	P03489627	18/6/2021
1.05	MIE	Vu Thi Huong		- Related to Mr. Pham Minh Duc - Wife	Citizen ID	022179005153	16/4/2021
1.06	MIE	Pham Ngoc Hoa		- Related to Mr. Pham Minh Duc - Child	Citizen ID	22307009159	19/4/2022
1.07	MIE	Pham Nhat Nam		- Related to Mr. Pham Minh Duc - Child	Passport	P03742172	22/10/2024

No.	Ticker symbol	Full name	Position at company	Relationship with internal person	Type of ID document	ID document No.	Date of issue
1.08	MIE	Pham Hoang Yen		- Related to Mr. Pham Minh Duc - Child	Citizen ID	001319017341	30/10/2024
1.09	MIE	Pham Thi Hai Ha		- Related to Mr. Pham Minh Duc - Sister	Citizen ID	022175009204	9/5/2021
1.10	MIE	Pham Hoang Minh		- Related to Mr. Pham Minh Duc - Brother	Citizen ID	022077000013	19/8/2021
1.11	MIE	Le Thanh Huong		- Related to Mr. Pham Minh Duc - Sister-in-law	Citizen ID	001181001021	19/8/2021

ORGANIZATION REPRESENTATIVE

Legal representative/

Authorized information disclosure person

(Signed on the Vietnamese version)

Vu Trung Thuc